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Executive Summary

The report highlights major accomplishments and matters of importance from administrative departments since the last Board meeting. It also provides a status report for performance measures included the Outstanding Workplace section of the Strategic Plan.

Human Resources

- Year-to-date claims experience continues to run higher than expected, \$4,968.925 actual vs. plan of \$ 4,211.844.
- Tesco Retirement Planning Services (TRPS) is supporting us in meeting the new 403(b) regulations related to our Defined Contribution Plan.
- We continue to make progress on the limited audit of the deferred compensation plans. Our initial focus has been on the 457 (f) and 457 (b) plans with the firm Wiley & Associates.
- We are reviewing two retiree health insurance options based on the following criteria for eligibility: employees must be at least 65 years of age with at least 5 years of continuous service. An actuarial study is currently underway. Based on the results a determination will be made.
- Significant progress continues in developing and/or revising policies and procedures.
- Effective January 1, 2010, the School moved to a weekly pay cycle for all employees.

Information Technology

- Over the past year, the MSM IT server farm environment has been redesigned to include standardization, consolidation and co location with best of breed providers in their respective areas
- The MSM messaging system architecture has been redesigned and upgraded to include robust hardware at both the server and storage levels.
- During January 2010, we embarked on an 18 month major enterprise transformation project with SunGard Banner serving as the underlying technology. The goal is to provide a cost effective selfservice electronic solution for the campus community; thus, eliminating paper based, inefficient and cumbersome processes.

Campus Operations and Capital Resources

- Two vendors Xerox and Canon, are independently assessing our reproduction, printing usage and needs enterprise wide. The goal of the project is to identify opportunities to reduce costs

II. Human Resources

Benefits and Compensation Management

United HealthCare provided a ~~six~~ month review of ~~our~~ claims performance. As of December 31, 2009, yeato-date claims experience is higher than expected (\$4,968,925 actual vs. plan of \$4,211,844). This was driven largely by three premature birth claims and one cardiac claim~~ed~~. We receive a stop loss

increased reliability and manageability level. Concurrent with adopting these standards, IT management will be working with the research and clinical communities to ensure that their specialized hardware and service needs are met.

To date, all mission critical business production systems have been successfully migrated to the new

V. Facilities

Tremco, a Sodexo National Partner, has evaluated roofing and building envelope systems on the Westview campus. The assessment identified repair needs and recommended repair priorities

We are currently researching a camera solution for the Buggy Works Facility, a clinical practice site. This solution will bring cameras and advanced notification software to our current system enabling us to better monitor this offsite facility.

MSM Police Officers continually train in basic and advanced police procedures and tactics. All officers continue to maintain a higher level of proficiency due to their advanced training.

We continue to lead the effort towards all AUC police departments working together to enhance the safety of the entire AUC footprint area. We have further plans to increase the areas of patrol to include the surrounding community. We are working with local police agencies, community leaders, and community developers on this project.

The Atlanta Center Crime Suppression Task Force (CSTF) continues to operate in the AUC area. Our tactical officers worked with the Atlanta Police Department, State of Georgia Probations, Morehouse College Police, and Clark Atlanta Police to conduct sweeps of the AUC area. We believe that this type of work is crucial to cleaning up the area and enhancing the safety of all of the AUC institutions. In addition, our team has been requested to assist Morehouse College and Clark Atlanta University for various events.

We now have two "marked" Police vehicles. This greatly enhances our ability to effectively patrol our boundaries as well as participate in crime suppression activities in the AUC area. Our officers are highly visible and actively patrol the area.

We have completed hosting three SWAT Schools. Over 75 police officers from surrounding as well as out of state agencies have successfully completed our advanced training. This core generating program establishes us as a center for advanced police training.

We continue to lead in the development of an AUC Tactical Response Team. This team, comprised of tactical officers from AUC police departments, will train as a rapid response team for the AUC area.

Emergency Preparedness

Emergency Preparedness Committee

In September 2009, an Emergency Preparedness Committee was formed to coordinate campus emergency preparation, response and recovery, in the event of an emergency situation. Nicole Miller, Associate General Counsel chairs this cross-functional committee comprised of administrators, faculty and staff.

The Committee is responsible for:

