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development program and managed its growth until 2008. Prior to joining GRA in 2001, Shows worked at the Georgia Institute of Technology where she played a leadership role in the development and growth of university-industry initiatives in partnership with the U.S. Defense

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Advanced Technology Development Center (ATDC), a technology incubator based at Georgia Tech. She previously worked for Square D Company, and was part of the team that set up a new manufacturing facility in North Carolina. Shows also has a number of research-based service leadership positions that are opportunities in research, technology-based economic development, and venture development. She holds a Master's degree in Business Administration from Xavier University and a BS in Industrial Management from the University of Tennessee, Knoxville.